

[redacted]

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DIARY NOTES

Executive Director-Comptroller

[Signature]

1 December 1965

1. At the Morning Meeting this morning:

a. I displayed two bronze medallions, one encased in Lucite, as suggestions for presentation to employees who retire with more than fifteen or more than twenty-five years of service. The medallion encased in Lucite with the Agency seal on one side and suitable engraving on the other side, perhaps the employee's name and dates of EOD and retirement, seemed to appeal to everyone. Des FitzGerald was not enthusiastic but was not negative. In response to the Director's query, I speculated that, by the time an employee retires after fifteen or twenty-five years of service, it would be a rare case when it would be necessary to maintain his cover in a retirement status, even in the case of Clandestine Services personnel. No one contested this point of view, and I believe that there was a genuine consensus that we should proceed with something like this. Accordingly, after the meeting I briefed [redacted] and asked them to refine their recommendations so that we can be more specific and issue something to launch the program formally.

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b. I made a brief report on the Fiscal Year 1967 budget situation. The Director buzzed later to say that he had received a call from Charlie Schultze, to whom he had re-emphasized his desire to show the Vietnamese civic action programs as a separate item for which we should not be budgetarily responsible. The Director was emphatic that he wants to emphasize this in his presentation to Charlie at their formal meeting probably next week. (I passed this as well as other suggestions to John Clarke.)

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2. I had lunch with [redacted] Assistant Director for Personnel Management of NSA, and [redacted] Inspector General of NSA, along with Jack Earman, Frank Chapin, Bob Bannerman, and Emmett Echols. Jack Earman and Frank Chapin discussed the role of the Employment Policy Officer as a member of the Inspector General's staff, and [redacted] indicated that they would probably follow this pattern in NSA. After lunch they met with Bob Bannerman and Emmett Echols to discuss a common problem in that a large number of first,

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second, and third echelon supervisors are approximately the same age and will therefore retire at about the same time.

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3. [redacted] who just returned from the four-week Management Systems Course on planning, programming, and budgeting in Monterey, California, was in to give me a brief report. He thought that it was an excellent experience and recommended that people at the level of [redacted] be requested to attend subsequent courses.

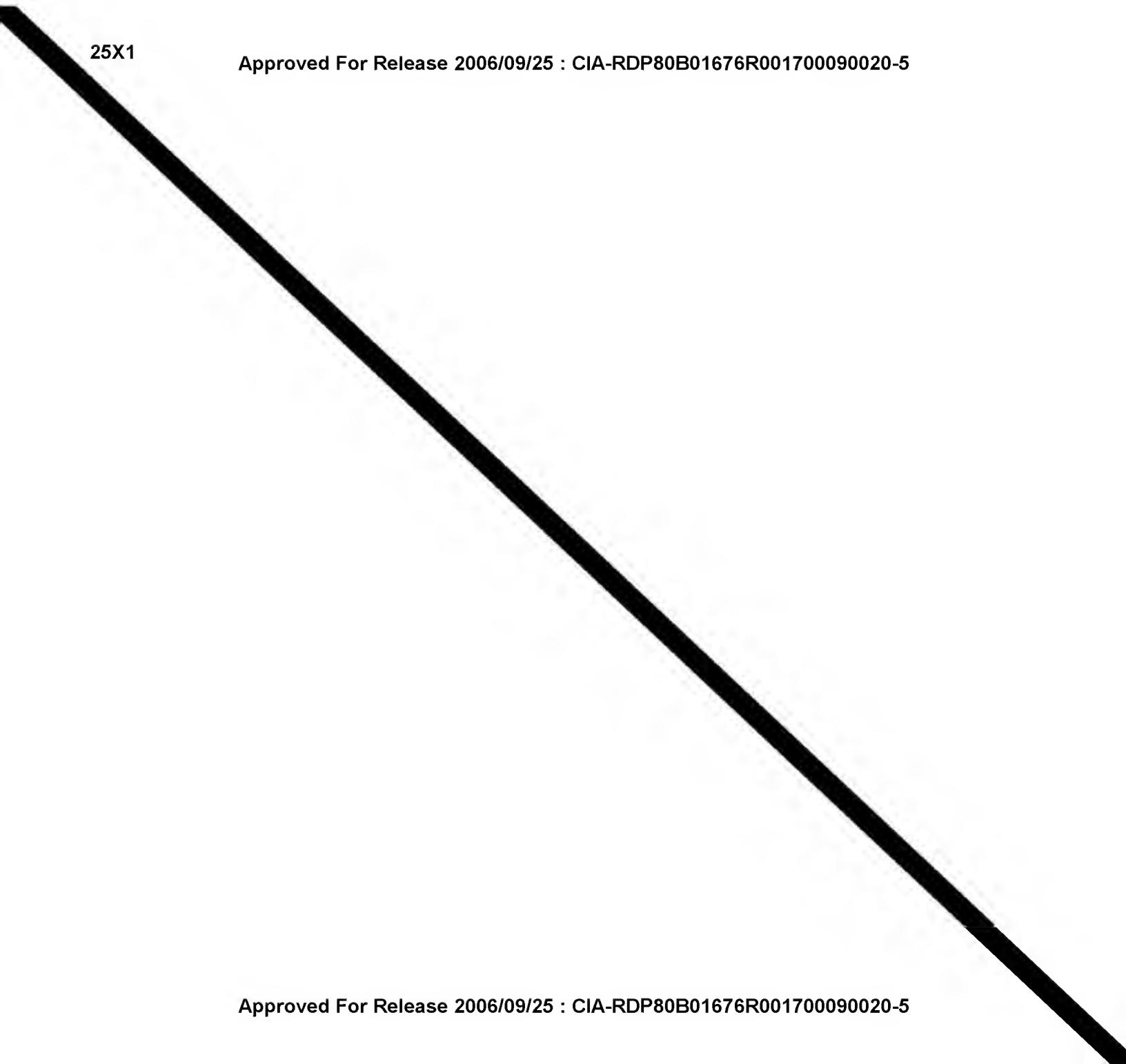
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